

FREQUENTLY ASKED QUESTIONS:

- **Do you have to be a member of Savannah Christian Church to work here?** We give strong preference to qualified church members seeking employment at SCC. All pastoral and ministry related positions must be filled by members or those willing to join the church. Support staff positions may be filled by non-members provided that: (1) they acknowledge in writing that they are in agreement and are willing to abide by the SCC Doctrinal Truths, Philosophy of Ministry, and Team Assumptions; (2) are active, participating members of another church, and (3) have been baptized by immersion.
- **How does one apply for a position with the church?** All documents necessary for a complete application may be downloaded from the SCC website. In addition, employment applications are available at the church office during normal business hours, 9am-5pm, Monday thru Friday. You may also obtain assistance by contacting the Human Resources Department via e-mail at hr@savannahchristian.com, or call 912.925.9657.
- **How much do jobs at the church pay?** The salary or rate of pay to be offered a candidate for a particular position will not be open for discussion until the conclusion of the first interview. The wages and salaries of all employees are considered to be confidential information and will not be disclosed.
- **Does the church offer any benefits to its employees?** Full-time staff members are provided a full range of employee benefits, including paid time off for vacation, sick pay, holidays, ministry opportunities, group medical and dental insurance, and life insurance. In addition, after a period of time, certain employees may become eligible for paid STML, and participation in a 403B plan.
- **How do I find out what jobs are available now?** Open positions will be published on this website. In addition, positions may occasionally be announced prior to Wednesday Night and Weekend Services.
- **If I apply for a job, will I be interviewed?** Every application and résumé will be reviewed, and an initial determination made regarding whether or not an applicant is qualified for a position at SCC. If qualified, an applicant becomes a candidate for the position applied for, and a more thorough examination of the candidate's qualifications, background and credentials will be undertaken. Generally, only the top two or three candidates will be granted a formal interview. Some interviews may be conducted telephonically and others in person.
- **How long does the process take? When will I hear something?** Some positions take longer to fill than others. We will confirm with you in writing that your application has been received, and again if it has been declined. Should you become a candidate, we will be in contact and will endeavor to keep you informed throughout your candidacy.

- **How do I volunteer at church?** Volunteers are not coordinated through the Human Resources Department. For further information, please contact Michelle Swails, SCC Volunteer Director, by telephone at 912.629. 4749.